



# NEWSLETTER

On Occupational Safety and Health & Working Environment

NUMBER 2, 2023

Vietnam National Institute of Occupational Safety and Health - VNNIOSH

## THE 13TH NATIONAL CONGRESS OF THE VIETNAM GENERAL CONFEDERATION OF LABOUR

INNOVATION - DEMOCRACY - SOLIDARITY - DEVELOPMENT



# THE 13TH NATIONAL CONGRESS OF THE VIETNAM GENERAL CONFEDERATION OF LABOUR FOR THE 2023-2028 TENURE

*From December 1-3, 2023, the 13th National Congress of the Vietnam General Confederation of Labour for the 2023-2028 tenure took place at the National Convention Center in Hanoi. After 3 days of working in the spirit of promoting democracy, intellectual concentration and responsibility, the Congress was a great success, Mr. Nguyen Dinh Khang continued to hold the position of President of the Vietnam General Confederation of Labour, term XIII.*

The Congress approved important documents: Report of the 12th Executive Committee of the Vietnam General Confederation of Labour presented at the 13th National Congress of Vietnam General Confederation of Labour; Report reviewing the 12th Executive Committee for the 2018 – 2023 tenure; Amended and supplemented Trade Union Charter; Resolution of the 13th National Congress of the Vietnam General Confederation of Labour.

The Congress was honored to welcome Party General Secretary Nguyen Phu Trong to attend and deliver a directive speech, clearly affirming the position and role of the working class and the Vietnam Trade Union, praising the great contributions large contingent of workers, officials, labor and Trade Union organization in the cause of building and protecting the Fatherland over the past 90 years and in the 2018-2023 tenure. The Party General Secretary emphasized the new requirements and tasks set for the working class and the Trade Union organization in the coming time; The responsibility of all levels, sectors and the entire society to care for, build and promote the role and mission of the Vietnamese working class in the period of accelerated industrialization, modernization and international integration.

The Congress promoted democracy to elect the Executive Committee of the Vietnam General



*Mr. Nguyen Dinh Khang, President of the Vietnam General Confederation of Labor delivers a closing speech at the 13th National Congress*

Confederation of Labor, term XIII, including 168 members. The Executive Committee of the Vietnam General Confederation of Labor, term XIII, held its first session to elect the Presidium, the Standing member of the Presidium, the Inspection Committee and the Chairman of the Inspection Committee. The Executive Committee of the Vietnam General Confederation of Labor was introduced and received its tasks in the presence the Congress.

**Forum No. 9: Improve the effectiveness of trade union foreign affairs, promote the role of industry trade unions participating in international integration**

Previously, on November 30, 2023, at the headquarters of the Ministry of Industry and Trade, thematic Forum No. 9 was held to discuss the topic: "Improving the effectiveness of trade union foreign affairs, promoting the role of industry trade unions in participating international integration". This is one of 10 forums organized by the Vietnam General Confederation of Labor before the 13th National Congress.

At the forum, delegates focused on discussing, analyzing and clarifying the context of current international integration, identifying difficulties and challenges, and determining the role of the Vietnam Trade Union to contribute to promoting the country's integration process, evaluating foreign affairs activities in recent times, effectively exploiting international resources to improve the operational and research capacity of the trade union, etc.

Mr. Nguyen Anh Tho, Director General of the Vietnam National Institute of Occupational Safety and Health (VNNIOSH), attended and gave a presentation at the forum with the topic: "Strengthening the role of international cooperation in research and promoting



*Mr. Nguyen Anh Tho, Director General of VNNIOSH gives a presentation at the forum*

occupational safety and health (OSH) for workers - Tasks and solutions". The presentation clearly stated the overview of international cooperation in the field of OSH; assessment of effectiveness, current situation and causes, opportunities and challenges in international cooperation activities in OSH field; clearly define the tasks and propose a group of actionable solutions which mainly focus on attracting resources from abroad, effectively taking advantage of the support of international scientists, building and training scientific researchers and officials with solid knowledge, proactiveness, creativity in many fields to meet human resource requirements in the new situation, etc.

**VNNIOSH: 10 years of implementing the Directive of the Party Central Committee's Secretariat on promoting occupational safety and health**

To implement Directive No. 29-CT/TW dated September 18, 2023 of the Party Central Committee's Secretariat on "Promoting occupational safety and health in the period of industrialization, modernization and international integration", the Vietnam National Institute of Occupational Safety and Health (VNNIOSH) has made positive contributions, affirming its role in occupational safety and health (OSH), improving

the working environment and conditions, contribute to protecting workers' health and the socio-economic development of the country.

In the field of scientific research and technology on OSH, the Institute has identified the key issues that need to be studied, thereby developing plans and implementing effectively. From 2013 up to now, VNNIOSH has been carrying out 167 research projects in science

and technology at all levels, including 02 national-level projects/tasks; 15 projects under the cooperation program between the Ministry of Science and Technology (MOST) and the Vietnam General Confederation of Labor (VGCL); 20 projects belong to the key programs at VGCL level and 130 projects at VGCL level and grassroots level.

Research projects of the Institute are closely followed the direction and tasks assigned by VGCL and Resolution No.16/NQ-BCH of the Executive Committee of the 12th congress of the VGCL on promoting scientific research, technology and innovation to serve the tasks of the Trade Union in the new situation. Research activities focus on urgent issues in the field of OSH and environmental protection such as the scientific basis of strategies and policies on OSH and environmental protection; occupational diseases, assessment and forecast of occupational harms to workers' health; solutions to prevent and take care of workers' health; OSH and environmental protection solutions in industrial parks and high-risk occupations such as seafood, agriculture-forestry-fishery, mining, shipbuilding, mechanics, etc.

With the investment in tasks to strengthen equipment and improve the potential of scientific and technological research from the budget of science and technology career in recent years, the laboratories of VNNIOSH have been upgraded with scientific and technical equipment, improving research capacity, developing methods and evaluation processes for scientific research and technological development on OSH. Currently, the Institute has 5 laboratories recognized as laboratories that meet the requirements of ISO/IEC 17025:2005.

In the past 10 years, the Institute has also conducted working environment monitoring for 11.817 units. The results of working environment monitoring have contributed to consulting and helping enterprises to take measures to improve the working environment and conditions, and minimize the negative effects of harmful factors to help prevent occupational diseases. During the monitoring process, some new factors have been discovered in the working environment for which Vietnam has not yet prescribed

occupational exposure thresholds. This is the basis for proposing additions and updates to the list of occupational exposure thresholds to these new harmful factors.

Propaganda and training to raise awareness and skills to prevent occupational accidents, occupational diseases and ensure OSH are also interested by the Institute in renewing the content and form. From 2013 until now, the Institute has trained on OSH for about 205.827 employees with more than 2.500 courses. At the same time, the Institute also conducts occupational health training, first aid training for workers of more than 200 enterprises.

In addition, VNNIOSH also participates in assessing the psychophysiological factors at work and ergonomics for more than 1.000 enterprises. Every year, on average, periodical health check-ups and occupational diseases examination are conducted for 50.000 to 90.000 people. By the end of 2022, the Institute has examined 678.920 people from 1.562 enterprises.

In the period of deep globalization and international economic integration, the Institute maintains and promotes cooperation activities with research institutes and international organizations operating in the field of OSH such as the International Labor Organization (ILO), the Asia Pacific Occupational Safety and Health Organization (AOSHO), the Japan Industrial Health and Safety Association (JISHA), the Korea Occupational Safety and Health Agency (KOSHA), the Korea Industrial Safety Association (KISA), The Institute for Work and Health, Switzerland (IST), etc. In order to strengthen and expand cooperation activities in the coming time, it is expected that the Institute will continue to expand and build cooperation in the field of OSH with partners in the Russian Federation, ASEAN, Korea and Japan, etc.

The Institute has signed bilateral cooperation agreements in the field of OSH with partners such as the Korea Industrial Safety Association (KISA) for the period 2016-2018; The Institute for Work and Health, Switzerland (IST) for the period 2013-2016; the Korea Occupational Safety and Health Administration (KOSHA) for the periods of 2012-2015, 2015-2018, 2018-

2021 and is currently in the agreement for the period 2022-2025.

One of the effective activities of the cooperation programs is that the experts of international organizations have provided technical support, expertise exchange, consultation and training on OSH, significantly contributed to strengthening potential, improving research qualification and especially solving OSH issues in order to ensure safety and health for workers.

From the results of 10 years of implementing Directive No. 29-CT/TW dated September 18, 2013 of the Party Central Committee's Secretariat on "Promoting occupational safety and health in the period of industrialization, modernization and international integration", lessons can be drawn as follows:

- Strengthening the leadership role of the Party committee, the direction and administration of

the Institute's leaders and the synchronous coordination of units under the Institute in the implementation of Directive No. 27-CT/TW, research and implementation of the requirements of Resolution No. 02-NQ/BCT; the contents and requirements of the directive on management and scientific research need to be studied with specific programs and projects.

- Paying attention to and having specific policies and investments for training, building a contingent of qualified staff for scientific research and leading experts in the field of OSH; encourage and support the publication of research results in international journals.

- Promoting international cooperation to exploit the experience and resources of international experts and organizations in OSH work in general and in scientific research and technology on OSH filed in particular.

## Signing ceremony of collaboration, installation and opening of Smart Safety Training Room

On the afternoon of October 31, 2023, in Ha Noi the cooperation signing ceremony, installation and opening of the first Smart Safety Training Room in the North took place, this is a cooperative activity between the Occupational Safety Center (VNNIOSH) in collaboration with K&L VINA Co., Ltd and HuLan Company (Korea).

The Smart Safety Training Room system includes 2 main modules: Smart Safety Monitoring Module and Virtual Reality (VR) Training Module on occupational safety and health.

**Smart Safety Monitoring Module** includes modern equipment, cameras, and sensor systems installed within the working area



*Representatives of the three parties sign a cooperation agreement to install Smart Safety Training Room*



*Mr. Kim Hoseop, Director of K&L VINA Co., Ltd introduces the Smart Safety Monitoring System*

(factory, construction site, workstation) to continuously monitor functions of the system such as warning people entering dangerous working areas; warning about unsafe working conditions: workers in poor health, abnormal physical condition, etc.; warning workers who do not use PPEs, safety equipment, etc.; continuously measure and monitor environmental parameters, harmful factors, fire and explosion factors at the workstation, promptly warning if the allowed limits are exceeded; warning machines and equipment moving in the workspace that are potentially dangerous for the operators and surroundings; set up a mobile safety warning system to create a warning network which is suitable for the site and production technologies.

Artificial intelligence integrated into surveillance cameras is trained to detect unusual incidents and accidents that may occur, affecting the safety, security and order of construction sites, factories and workplaces. The safety monitoring system has the ability to link with the smart operating center of the province or the information system of departments and authorities to participate in protecting safety, social order and security.

**Virtual Reality (VR) Training Module:** Virtual Reality (VR) is a three-dimensional environment simulated by computer to simulate the real world. In that simulated environment, humans can explore virtual scenarios similar to those of the real world, it means that not only observation but also the ability to influence and receive feedback in real time.

VR technology in OSH will allow the construction of unsafe scenarios and situations in real labor and production. Trainees will have the opportunity to experience working in environmental conditions and unsafe situations in virtual space. Through this technology, it will still meet the requirements for situational practice, ensuring safety for learners and trainers, etc. Currently, the virtual reality training module on OSH is being deployed with 10 scenarios of dangerous work situations in real production: Accidents in using scaffolding; situations of falling objects; situations of high fall accidents while working on steel frame workshop; accidental situations of house collapse during construction work; situations of working in dangerous areas of machines and equipment; practice situations using PPEs, etc.

With the above virtual reality experience scenarios, the Occupational Safety Center (VNNIOSH) will coordinate with occupational safety and health training facilities to supplement experience content in a virtual environment along with other theoretical and practical contents during the implementation of occupational safety and health training courses. This will be practical, attractive content with high practical applicability, contributing to increasing the practical experience of accidents and incidents that may occur and at the same time being one of the content innovates the methods of OSH training by applying scientific and technological advances in the field of OSH.



*Mr. Nguyen Anh Tuan, Director of Occupational Health Center introduces technology experience at VR Training Module*

# Occupational safety and health in some enterprises in Vietnam - Experience and solutions

**M.Sc. Le Duc Thien, Ph.D. Nguyen Anh Tuan**

In recent years, the work of occupational safety and health (OSH) in Vietnam has experienced many ups and downs. Thanks to economic development achievements, OSH activities have been paid more attention and investment by many enterprises than before. On the other hand, the Law on OSH, which was enacted in 2015 and took effect on July 1, 2016 also contributes to creating a legal corridor, bringing the development of OSH activities to a new height. Unfortunately, the occurrence of the global COVID-19 pandemic has brought all activities to a halt around the world and Vietnam is no exception. Currently, economic activities are gradually recovering, but have not been able to reach the level before the pandemic. OSH work is also being implemented again from 2022.

The Vietnam National Institute of Occupational Safety and Health (VNNIOSH) is a national scientific institute of Vietnam. The Institute was established by the Vietnamese Government on May 1, 1971 under the name National Institute of Labour Protection (NILP).

VNNIOSH regularly conducts research, consulting and supporting activities for enterprises and production facilities to implement OSH work, implement solutions to ensure safety and health for workers.

During the period from 2016 to 2022, the Occupational Safety Center (OSC) is a unit of VNNIOSH that has performed the task of consulting, inspecting and evaluating the implementation of OSH for a number of enterprises from the North to the South Vietnam.

With the advice of OSC experts, enterprises have made progress in all aspects in complying with the requirements of the Law on OSH: Organization of the apparatus to perform OSH work; manage dossiers of machines, equipment, supplies and substances subject to strict OSH requirements; manage employees doing jobs with strict requirements on OSH; electrical safety

management, chemical safety, pressure equipment operation safety; implement solutions to ensure safety, improve working conditions, take care of workers' health, etc.

Through continuous monitoring data: 2017, 2018, 2019, 2020, 2022 (not implemented in 2021 due to the COVID-19 pandemic) shown in Table 1.

Overall, we found that:

+ There has been progress in the implementation of OSH at the monitoring enterprises. Especially the following activities: Organizing the apparatus, assigning responsibilities, planning the implementation of the annual OSH work. Investment in all aspects for OSH has also increased continuously. The management and implementation of solutions on OSH and health care for employees are also done better.

+ The propaganda and training on OSH and the use of personal protective equipment (PPE) are not very good. Some businesses and employees still have difficulties in choosing and using the right PPE to prevent hazards in the workplace.

+ PPE has made progress, but it has not yet met expectations. Not the right type and not the required quality.

+ The working environment has been improved but not yet developed. In some places, dust, noise, temperature, etc., still exceed the allowable standards.

Some difficulties in implementing OSH activities that enterprises often encounter are:

+ Leaders of some enterprises have not paid due attention to OSH.

+ Enterprises often change jobs, so it is difficult to organize and assign people to do OSH work in accordance with the law. The assigned person does not have enough time to get acquainted and experience to perform the task well. The reduction of management staff also makes it

**Table 1. Result of monitoring OSH implementation at enterprises 2017-2022**

N°	Subject	Level	2017		2018		2019		2020		2022	
			Quantity	Ratio	Quantity	Ratio	Quantity	Ratio	Quantity	Ratio	Quantity	Ratio
	<b>Total number of units</b>		<b>32</b>	<b>100%</b>	<b>36</b>	<b>100%</b>	<b>44</b>	<b>100%</b>	<b>40</b>	<b>100%</b>	<b>45</b>	<b>100%</b>
1	Management system (Organization of apparatus, management of records, etc.)	Good	6	18.8%	8	22.2%	15	34.1%	15	37.5%	16	35.6%
		Fair	20	62.5%	23	63.9%	24	54.5%	23	57.5%	25	55.6%
		Not good	6	18.8%	5	13.9%	5	11.4%	2	5.0%	4	8.9%
2	Safety work (Machine, equipment, electricity, chemicals, etc.)	Good	5	15.6%	6	16.7%	10	22.7%	11	27.5%	16	35.6%
		Fair	15	46.9%	19	52.8%	25	56.8%	24	60.0%	25	55.6%
		Not good	12	37.5%	11	30.6%	9	20.5%	5	12.5%	4	8.9%
3	Occupational health	Good	6	18.8%	8	22.2%	10	22.7%	10	25.0%	16	35.6%
		Fair	20	62.5%	25	69.4%	31	70.5%	28	70.0%	26	57.8%
		Not good	6	18.8%	3	8.3%	3	6.8%	2	5.0%	3	6.7%
4	OSH training	Good	4	12.5%	4	11.1%	8	18.2%	10	25.0%	18	40.0%
		Fair	24	75.0%	21	58.3%	21	47.7%	22	55.0%	21	46.7%
		Not good	4	12.5%	11	30.6%	15	34.1%	8	20.0%	6	13.3%
5	PPE supply	Good	0	0.0%	5	13.9%	5	11.4%	6	15.0%	20	44.4%
		Fair	24	75.0%	28	77.8%	33	75.0%	30	75.0%	20	44.4%
		Not good	8	25.0%	3	8.3%	6	13.6%	4	10.0%	5	11.1%
6	Working environment	Good	4	12.5%	5	13.9%	5	11.4%	6	15.0%	13	28.9%
		Fair	16	50.0%	26	72.2%	32	72.7%	28	70.0%	27	60.0%
		Not good	12	37.5%	5	13.9%	7	15.9%	6	15.0%	5	11.1%
7	<b>Total Evaluated</b>	Good	4	12.5%	5	13.9%	9	20.5%	10	25.0%	11	24.4%
		Fair	16	50.0%	20	55.6%	25	56.8%	24	60.0%	28	62.2%
		Not good	12	37.5%	11	30.6%	10	22.7%	6	15.0%	6	13.3%

difficult to arrange specialized people. Especially the arrangement of medical staff in the enterprise.

+ Safety work: Electrical safety, chemical safety and equipment operation safety with strict requirements on OSH are not really good because the technology used is old and outdated without funding to invest in upgrading.

+ PPE supply: Due to the small Vietnamese market, the supply of quality PPE is still limited in both quantity and quality. The prices of good quality PPE are still high, exceeding the ability of enterprises to pay. Especially the means of

respiratory protection to filter toxic gases are both lacking, expensive and without quality certification. This leads some businesses to use the wrong type, leading to a number of unfortunate fatal accidents. The management and quality control of PPEs with special uses also have many limitations, and the quality of these PPEs have not been controlled when circulating on the market.

+ Working environment: Businesses also face great difficulty in improving working conditions due to limitations of technology. Although many efforts have been made, with the use of old



technology, dust and noise are very difficult things to control.

+ Employees' awareness of OSH is not high, they are still subjective and contemptuous, do not actively implement the rules and regulations on OSH and do not follow the working process properly.

Through the above activities and assessments, we have drawn some experience and solutions as follows:

+ Enterprises need to pay more attention to OSH. Stable personnel must be arranged for OSH work, good and experienced personnel will ensure the system's good operation.

+ The legal document system is often complicated, so to fully implement it, enterprises should consult with specialized units.

+ Enterprises need to require suppliers of materials, chemicals, PPE, etc., to provide a full certificate of goods quality when purchasing.

+ It is necessary to apply advanced management standards such as ISO 9001, ISO 14001, ISO 4500, and activities such as 5S, etc., to maintain and improve the quality of the working environment.

+ Enterprises need to cooperate with agencies, units and organizations... to strengthen propaganda, education and training for employees to raise awareness of OSH so that they have good awareness, consciousness and proactive implementation of OSH activities.

+ To recommend State management agencies to strengthen the quality management of PPE and have solutions to support businesses in providing good quality PPE at reasonable prices for the market.

In order to ensure good safety and health, and also improve working conditions, it is necessary to actively participate and coordinate with all three parties: The State, enterprises and employees with good advice from specialized agencies.

## Seminars: "Current situation of occupational safety and health and issues that need to be researched in the period 2025-2030"

For the purpose of assessing the current state of research and science and technology on occupational safety and health (OSH) in the period 2017-2023 and proposing tasks, directions and solutions to enhance researching and developing science and technology to overcome and develop OSH work in the period 2025-2030, in October and November 2023 the Vietnam National Institute of Occupational Safety and Health



*The panorama of the seminar in Ha Noi*



*KOSHA expert participates and gives presentation at the seminar*

12th Executive Committee of the Vietnam General Confederation of Labour, the seminar outlined the orientation to strengthen research and development of science and technology to overcome and develop OSH work in the period 2025-2030: "Continue to promote a number of advanced, basic, interdisciplinary research directions among the fields of science and technology including natural sciences, social sciences and humanities to develop theory and provide scientific basis for building national

(VNNIOSH) organized a series of seminars: "The current situation of occupational safety and health and issues that need to be researched in the period 2025-2030" in 3 regions: North (Ha Noi), Central (Da Nang) and South (Ho Chi Minh City). 24 presentations were presented at the seminars by experts and managers from agencies, units and departments including: Vietnam General Confederation of Labour (VGCL), Ministry of Labor, Invalids and Social Affairs (MOLISA), Vietnam Occupational Safety and Health Association (VOSHA), representatives from institutes, universities, companies, international experts from ILO, KOSHA (Korea), etc., and the participation of VNNIOSH researchers and staff at 03 headquarters across 3 regions of the country.

The presentations in the seminars all focus on the main issues: Results of scientific and technological research in the field of OSH; Current situation of OSH work and the provision of general OSH services in Vietnam and in some typical industries and localities; OSH issues in protecting workers' rights; Applying science technology and digital technology to OSH training; Experience of domestic and foreign organizations in the field of OSH activities; Research directions on OSH in the period 2025-2030.

Following closely the orientations and directions of the Secretariat, the Prime Minister, and the

strategies and programs, developing policies on OSH to better protect the legitimate rights and interests of trade union members and workers; Innovate and apply digital technology and promote information, propaganda, training and education for trade union members and workers on OSH and policies and laws".

Proposed research groups including:

1. Research the scientific and practical basis to serve the development and improvement of institutions and laws on OSH;
2. Research to develop and apply science and technology, advise and support improving working conditions, safety culture model, preventing occupational accidents and occupational diseases;
3. Basic research to guide the application of new, advanced and modern science and technology in OSH activities and collecting and processing of OSH and working environment data in the digital environment;
4. Research measures to prevent occupational diseases and develop the list of occupational diseases;
5. Research and apply comprehensive health care methods, rehabilitation and improvement of workers' health;
6. Strengthen international cooperation, receive and transfer OSH science and technology.

## OUTSTANDING INTERNATIONAL COOPERATION ACTIVITIES OF VNNIOSH IN 2023

The year 2023 marks many international cooperation activities of VNNIOSH including outstanding activities of exchanging delegations, attending conferences and seminars and receiving international delegations to visit and seek cooperation opportunities.

Attending APOSHO 37 this year in Malaysia, the delegation of VNNIOSH including 4 delegates led by Dr. Vu Xuan Trung, Deputy Director General, Director of the Occupational Health Center. At the conference, the delegation attended committee meetings, the annual conference, presented papers at parallel sessions and took part in the AGM.

Within the framework of the signed technical collaboration agreement, in 2023 VNNIOSH and KOSHA have made efforts to reconnect cooperation activities in the field of OSH. KOSHA has invited two delegations of VNNIOSH officials to Korea to coordinate research, visit and learn experience.

The Institute also welcomed a delegation of four experts from the OSHCI and OSHRI under KOSHA to visit and share experiences and take part in a seminar in November.

Also in 2023, VNNIOSH received many international delegations to visit and seek cooperation opportunities, notably the delegation of officials attending the Safety and Health Advanced Management Program (SHAMP) of Graduate School of Public Health and



*VNNIOSH delegation to APOSHO 37 in Malaysia*



*VNNIOSH delegates visit KOSHA headquarters in Ulsan, Korea*

Healthcare Management (Korea), at the meeting the two sides exchanged information and updated the situation of OSH in Vietnam and Korea, thereby gaining an overview of the current status of implementing the work of protecting safety and workers health in the two countries.

# NEWSLETTER

## On OSH & WE

Number 2/2023

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Some pictures of VNNIOSH's international cooperation activities in 2023



*Meeting with experts from Petronas Company, Malaysia*



*KOSHA expert sharing experience with staff of Occupational Safety Center*



*Meeting between VNNIOSH and the delegation attending the SHAMP program*

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